



YWAM Davos
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YWAM Leader Reference Form

1. Please be open and honest in completing this form. This will help us to get an accurate picture of the applicant and how we can best serve the person. All your answers will be treated confidentially.
2. After completing the reference form, please e-mail, fax or mail the form directly to YWAM Davos.

School Information

School Name:

School Date:
(dd/mm/yyyy)

Name of Applicant:

YWAM Ministry

Name of the YWAM Ministry or Center

Name of YWAM leader

Address

Telephone

Cell:

E-Mail

Web site:

About the Applicant

Relationship to Applicant

How well do you know the applicant?

Casually

Well

Very well

For how long have you known the applicant?

What school has he/she attended? In which ministry, how long and in what position has the applicant been in-

How do you see the level of commitment or engagement of the applicant towards your school or ministry?

Very high

High

Medium

Rather low

Have you been aware of the applicant's intention to join a school or ministry with YWAM Davos?

Yes

No

Comments:



About the Applicant

Have you enjoyed having the applicant with you? Yes

No

Would you accept the applicant as a staff at your YWAM Center or Ministry Yes

No

Has the applicant been an asset to your school or ministry? Yes

No

Comment on any of the above:

Trying Situations

How does the applicant usually react in trying situations?

Withdraws

Accepts patiently

Meets constructively

Gets angry

Gets discouraged

Gets frustrated

Comments

Abilities / Talents / Gifting

In your opinion, in which of the following areas is the applicant gifted or talented?

Communication

Drama

Pastoring

Prophetic

Discipleship

Prayer

Hospitality

Medical

Encourager

Plumbing

Preaching

Music

One-on-one

Administration

Apostolic

Worship

Children's work

Graphic design

Youth work

Carpentry

Teaching

Art

Counselling

Servant

Photography

Video / filming

Web design

Evangelism

Dance

Writing

Add any other areas or explain

Personal Profile

Please write your assessment of your abilities on a scale of 1-6 (1 = poor / 6 = excellent).

Please spread it out over at least 4 numbers

	1	2	3	4	5	6	Not Observed	Comment
Cheerfulness								
Self-esteem								
Self-discipline								
Flexibility								
Teachability								
Punctuality								
Reliability								
Easy to motivate								
Ability to follow								
Anger management								
Perseverance								
Ability to cope with stress								
Moral standards								
Sensitivity to the needs of others								
Attitude to work								
Social adaptability								
Willingness to serve								
Friendly / polite								
Commitment								
Sense of responsibility								
Teamwork								
Co-operation								
Initiative								
Planning, setting goals								
Communication/passing on ideas								
Motivate and teach others								
Organized								
Academic ability								
Judgement / Decision making								
Personal appearance								
General health								
Financial responsibility								
Emotional/Mental stability								

Comments:

Christian experience

In your consideration, which of the following would best describe the applicant's Christian experience?

- Contagious
- Genuine and growing
- Mature
- Over emotional
- Superficial

Comments

Strength

Overall, what would you consider the applicant's strong points to be? (include special abilities, skills, gifting etc.)

Problem Areas

Please tick the words or descriptions if they apply to the applicant. Please note that we are seeking to help the applicant to grow.

- | | | |
|---|--------------------|---------------------------------|
| Anxious | Given to moods | Rebellious |
| Impatient | Critical of others | Lazy |
| Intolerant | Easily embarrassed | Erratic in attitudes or actions |
| Argumentative | Easily offended | Addictive behaviors |
| Domineering | Discouraged | Nervous or tense |
| Prejudiced toward groups /races / nationalities | | Frequently worried |

Comments

Is the applicant dependable and trustworthy with responsibility given to him/her?

Yes No

Does the applicant respond well to authority?

Yes No

Motives

In your opinion, what are the applicant's motives for applying to YWAM Davos?

Recommendation

Do you see the applicant as having potential for missionary service?

Definitely unsuited

At this time unsuited

Good candidate, but some reservations

Average candidate

Above average candidate

Unusually exceptional candidate

Comments

Emotional Stability

Due to the cultural and environmental context of the school, adjustments may have to be made as to diet, social customs, climatic change, and living arrangements. Keeping in mind the challenge of these unusual demands, please rate the applicant as to his/her maturity and stability (please check one)

Outstanding mature. Has proven his/her ability to operate under stress and pressure

More mature and emotionally stable than average

Possesses adequate emotional stability and maturity

Doubtful. Experience has shown that the applicant might not be able to endure stress

Applicant has frequently demonstrated signs of inability to cope with stress such as rage or withdrawal, and is erratic in attitude and action or has demonstrated emotional instability in other ways

Comments

Family

How would you describe the relationships within the applicants family?

Child Protection

We believe that all children have value, worth and dignity since they are created in the image of God. Thus, we believe that all children should be treated with respect and cared for in ways that honor God. In addition to our own children running around the base, the applicant will also come in contact with local kids of every age.

Sadly even within Christian organizations all over the world kids have been abused. We want to do what we can that this will not happen within YWAM Davos, but we also acknowledge the risk and chance that it could happen here.

To minimize the risk but also to protect YWAM Davos and its members from accusations in this area, we have set up some things the applicant needs to take into account.

- We are a member of Mira, an organization in Switzerland to help prevent child abuse
- The applicant needs to read and agree to our Child Protection Paper
- Within the application process there are a couple of questions about this topic

To your knowledge has the applicant been accused or convicted of any abuse towards children or other people? (physical, emotional, sexual abuse) Yes No

Additional Comments

Declaration

"I declare that all the information contained herein is true, correct and complete to the best of my knowledge."

I give YWAM Davos permission to use and store my data provided in this form for processing my application and precautionary purposes during my time at their schools."

Full Name

Signature

Date:
(dd/mm/yyyy)